

**Request for Quotations**  
**Finishes Update - Courtroom 460**  
**Vertical Surface, Bench Upholstery and Carpet Replacement**  
**U.S. District Court Western District of Wisconsin**  
**Robert W. Kastenmeier U.S. Courthouse**  
**Madison, Wisconsin**

**RFQ Number: WIWDCLERK20-0002**

**Request Due Date: Wednesday, September 2, 2020**

**Introduction**

The U.S. District Court, Western District of Wisconsin, is seeking Open Market price quotes for the provision and installation of acoustical wall covering, spectator bench seating upholstery, and installation of carpet in Courtroom 460 within the *Robert W. Kastenmeier U.S. Courthouse* located in Madison, Wisconsin.

**Scope of Work**

The scope of work includes the following project components:

Removal and prep work for the replacement of all upholstered vertical surface fabric (existing light blue color) and backer at all benches, jury rail and the bar; and the installation of new upholstery on all spectator benches in the courtroom.

Removal of existing broadloom carpet and prep work for the installation of new broadloom carpet and modular carpet plank, and the installation of new vinyl base in specified rooms.

For additional information, see Attachment A - Scope of Work Specifications and Details, and Attachment B - Plan, Elevation and Schematic Design drawings and Attachment C - Bid Form.

**Pre-Bid Site Visit**

Offerors are invited to visit the site for a pre-bid site visit scheduled for **Monday, August 31, 2020 at 10:00 am** at the Robert W. Kastenmeier Courthouse, 120 North Henry Street, Room 460, Madison, Wisconsin 53703.

Registration for the site visit is required. Face masks must be worn while on site. Physical distancing between participants must be maintained at all times. Please contact Joan Stifter at [joan.stifter@wiwd.uscourts.gov](mailto:joan.stifter@wiwd.uscourts.gov) or 608-261-5723.

Subsequent to the site visit, offerors may submit additional questions via email to Joan Stifter at [joan.stifter@wiwd.uscourts.gov](mailto:joan.stifter@wiwd.uscourts.gov) with copy to Ken Muhlbach, Construction Project Manager at [ken\\_muhlbach@ohnb.uscourts.gov](mailto:ken_muhlbach@ohnb.uscourts.gov). Answers to all questions will be distributed to all offerors. Questions by telephone will not be accepted.

**Submitting Quotes**

The due date for submitting quotes is **4:00 PM on Wednesday, September 2, 2020**.

Quotes shall be sent in PDF format, via email to Joan Stifter at [joan.stifter@wiwd.uscourts.gov](mailto:joan.stifter@wiwd.uscourts.gov).

**Technical and Price Requirements of Quotes**

1. The offeror shall be a professional provider of these services, fully insured, capable of completing the scope of work in a timely manner.
2. The offeror shall have a proven track record of performance quality for similar projects and services.
3. The court and its contractors are required to comply with the Department of Labor requirements to pay their service employees at least the wages and fringe benefits prevailing in the locality and in no event must service employees be paid less than the minimum wages specified in the Fair Labor Standards Act, 29 U.S. C. 206(a)(1).” Provisions and conditions of solicitations of standard competitive contracting are included in the appendix.
4. Price quotes from offerors shall include all material, labor and other costs necessary to complete the project. Quotes shall be submitted in the same format as Attachment C - Project Bid Sheet.
5. Quotes shall include a project schedule with estimated time requirements for accomplishing each phase of the project. The project shall be scheduled and coordinated with the material delivery, court schedules, and other ancillary projects within the courthouse.

**Late Submissions, Modifications, and Withdrawals of Offers**

Offerors are responsible for submitting offers, and any modifications or withdrawals, so as to reach the court as designated in the time specified.

Any offer, modification or withdrawal received at the court after the specified due date is classified as late and will not be considered unless it is received before award is made, and the contracting officer determines accepting the late offer would not unduly delay the procurement, and the contracting officer determines it is in the best interest of the court to accept the proposal.

Offers may be withdrawn by written notice received at any time before the time set for receipt of offers. An offer may be withdrawn in person by an offeror or its authorized representative, if, before the time set for receipt of offers, the identity of the person requesting withdrawal is established and the person signs a receipt for the offer.

**Evaluation and Award of Contract**

It is at the court’s discretion to award a purchase contract for all, some or none of the items requested, and offerors will be notified of changes prior to establishing the contract. The firm-fixed price award will be made to the lowest priced, technically acceptable offeror meeting the solicitation requirements.

**ATTACHMENT A  
SCOPE OF WORK  
SPECIFICATIONS AND DETAILS**

**VERTICAL FABRIC REPLACEMENT**

1. Remove existing vertical surface fabric and substrate, and dispose.
2. Prep, patch, and prime surface to receive new product.
3. Install new acoustic wall covering according to the attached manufacturer's installation guide. See attached Finishes and Materials for basis of design or equal. Fabric selection to be determined by court.
4. Dimensional Tolerances of Finished Units shall be plus or minus 1/16" for the following: thickness; edge straightness; overall length and width; squareness from corner to corner; chords, radii, and diameters.
5. Installation Tolerances shall be plus or minus 1/16" for the following: variation from plumb and level; variation from panel joints from hairline.
6. Removal, disposal and patching as required of existing wrapped upholstered panels and installation of new acoustic wall covering shall occur in Courtroom 460 in the following locations:
  - a. Judge's Bench (exterior and interior)
  - b. Witness Stand (exterior and interior)
  - c. Court Reporter (exterior and interior)
  - d. Gallery Wall (exterior and interior)
  - e. Mobile Wooden Lecturn (both sides)
7. Clean panels on completion of the installation to remove dust and other foreign materials according to the manufacturer's written instructions.
8. Provide provisions to remove and rehang bronze court seal from judge's bench to its existing location as directed by the court. Contractor to hang seal.

## SPECTATOR BENCH SEATING UPHOLSTERY REPLACEMENT

9. Remove the spectator benches as necessary to complete the work. Benches may be removed off-site for re-upholstery work. Benches shall be marked for reinstallation into same locations.
10. Remove existing upholstery from the bench and install new batting and upholstery. The finished product should be installed in a manner similar to the existing finished benches. Fabric for the seat and back may be different and as specified per the included documents.
11. Install new fabric and substrate. Installation shall be seamless along length of the seat, off bolt direction. The seat back shall be seamed at maximum width to accommodate the desired pattern. Contractor shall submit a seaming diagram for maximum symmetry, and to minimize the appearance of the seams. Review final plan with the court prior to installation. Apply fabric facing to fully cover visible surfaces of substrate with material stretched straight, on the grain, tight, square and free from puckers, ripples, wrinkles, sags, blisters, seams, adhesive, or other visible distortions or foreign matter. Corners shall be tailor corners to match the existing bench upholstery. All sewn seams will be squared with a plumb bob and must be true top to bottom without wavering. All fabrics will be stretched and secured in such a way as not to show the fastening technique. For radius and other non-square corners, attach facing material so there are no seams or gathering of material. Attach fabric in same direction so pattern and weave match the adjacent units.
12. Dimensional Tolerances of Finished Units shall be plus or minus 1/16" for the following: thickness; edge straightness; overall length and width; squareness from corner to corner; chords, radii, and diameters.
13. Installation Tolerances shall be plus or minus 1/16" for the following: variation from plumb and level; variation from panel joints from hairline.
14. Re- upholstery of all benches including textiles as specified as basis of design or equal and new 1.5" FR Medium Firm Dacron Foam-continuous seat and back (front and back of bench back)
15. The benches are in the following quantities and sizes:
  - a. Three (3) 17'-8" long center – Back height (front) 18", Back height (back) 19", Seat depth 16" (note upholstery extend under entire seat) in the first three rows.
  - b. Three (3) 5'-8" long in the last row – Back height (front) 18", back height (back) 19", Seat depth 16" (note upholstery extend under entire seat)
16. Return and reinstall the existing benches into their existing locations, attaching to the floor, as applicable.
17. Upon completion, clip loose threads; remove pills and extraneous materials. Clean upholstery on completion of the installation to remove dust and other foreign materials according to the manufacturer's written instructions.
18. The contractor shall appropriately store, protect and secure fabric until required for installation. Contractor shall determine if fabric should be cured onsite prior to installation.
19. The contractor shall receive fabrics and shall immediately upon receipt inspect fabric for damage, manufacturing defects or flaws and verify type and quantity. Any damage, defects, flaws or discrepancies shall be reported to Owner immediately.

## CARPET REPLACEMENT

20. Remove and dispose of existing broadloom carpet and pad in rooms in Courtroom 460, Robing Room 460A, and Vestibules 460C and 460D.
21. Examine substrate and clean and prep substrate to receive new carpet. Use trowelable leveling and patching compounds, according to manufacturer's written instructions, to fill cracks, holes, depressions and protrusions in substrates. Fill or level cracks, holes and depressions 1/8" wide or wider and protrusions more than 1/32" unless more stringent requirements are required by the manufacturer's written instructions.
22. Existing floor boxes to be disconnected and capped by the court prior to the installation of the carpet. Contractor to level and patch holes. A recessed coverplate will be installed, the flooring installer will be required to patch holes as needed to provide a level surface to receive new carpet.
23. Install J&J Commercialon Premium Sealer (see specification sheet) per the manufacturers written instructions prior to installation of the final carpet.
24. Broom and vacuum clean substrates to be covered immediately before installing carpet.
25. Install new broadloom carpet at all raised platforms in rooms 460 and 460A and wrap stairs; other areas to receive modular carpet plank as shown on the drawings (rooms 460, 460B and 460C). All carpet shall be installed properly per manufacturer's written instructions. All carpet shall be from the same dye-lot. Care shall be taken to ensure carpet is tight at all floor boxes, stairs, walls, etc. See attached Boucle spec sheet for basis of design or equal. Install carpet planks in Courtroom 460 in pattern as shown on the attached documents. Verify location of pattern with local court prior to installation. See attached Boucle spec sheet for basis of design or equal. Modular carpet plank shall be installed in Ashlar pattern as shown on the attached drawings. Orientation of broadloom carpeting shall align with the orientation of pattern of modular carpet plank.
26. Broadloom carpet shall use adhesives as recommended in the written instructions from the manufacturer for each carpet type. Adhesives shall be water-resistant, mildew-resistant, non-staining type to suit the products and subfloor conditions. Use adhesives that are compliant with low VOC requirements in Federal building installations and compliant with the requirements of CRI 104. Seam adhesive shall be hot-melt adhesive tape or similar product recommended by the carpet manufacturer for sealing and taping seams and butting cut edges at backing to form secure seams and to prevent pile loss at seams.
27. Modular carpet plank shall use Tile Tabs modular connectors (see attached)
28. All carpet installation shall comply with CRI 104 and the written manufacturer's recommended method of installation for modular carpet plank installation and direct glue-down installation. All carpet shall be installed in the same direction for continuity of the pattern and parallel to walls as shown in the drawings. Any deviations from the drawings must be coordinated and approved by the court. Failure to do so will require remediation by the contractor at their own expense.
29. Existing wood base in courtroom and existing metal base in vestibules to remain. Contractor shall protect base at all times during project.

30. Carefully remove existing vinyl base and install new vinyl base in Robing Room 460A. Specified vinyl base or equal:
  - Manufacturer: Johnsonite
  - Height: 4"
  - Thickness: .125"
  - Profile: Coved
  - Product: Roll
  - Color: 63 Burnt Umber
31. Clean existing walls in preparation for installation of new vinyl base. Repair any damage as necessary. Any repainting required shall be painted corner to corner.
32. The contractor shall perform the following operations immediately after installing the carpet:
  - a. Remove excess adhesive, seam sealer, and other surface blemishes using cleaner recommended by the carpet manufacturer.
  - b. Remove yarns that protrude from the carpet surface.
  - c. Vacuum carpet using commercial machine with a face-beater element.
33. Carpet shall be free of visual blemishes, streaks, poorly dyed areas, fuzzing of pile yarn, spots or stains and other physical and manufacturing defects.

#### GENERAL GUIDELINES

34. Renderings and photos provided are for reference only. Field conditions will be verified by Contractor. Conditions may vary.
35. Contractor shall coordinate sequencing of any removal of existing benches with court and other contractors as required for removal of the existing flooring and installation of new flooring.
36. All work shall be completed in a clean and workmanlike manner.
37. Contractor(s) shall prepare for, apply, install, and clean manufactured materials and items as recommended by the manufacturer, except as approved in writing by Owner. The manufacturer's latest recommendations at the time of bidding shall be used.
38. Contractor shall be responsible for all cleaning required within the technical sections of the specifications governing work under the Contractor's jurisdiction as well as for keeping all work areas, passageways, ramps, stairs and all other areas of the premises free of accumulation of surplus materials, rubbish, debris and scrap which may be caused by the Contractor's operations. Dirt, soil, fingerprints, stains and the like, shall be completely removed from all exposed finished surfaces.
39. Contractor shall move all furniture necessary to complete the work and replace furniture to its original position upon completion of work.
40. Contractor shall verify that all doors have proper clearance after the completion of the flooring installation. If doors do not swing freely, contractor shall coordinate a solution with the court. This may include cutting of the existing door or a hardware adjustment.
41. Contractor shall cover the protect surrounding areas while work is being completed.

42. Contractor shall assume the responsibility for the protection of all finished construction under the Contract and shall repair and restore any and all damage of finished work to its original state.
43. Contractor shall remove rubbish, debris and scrap from the premises promptly upon its accumulation and in no event later than the end of each work day. There will be no space provided on site for storage of waste or waste containers.

### **WARRANTY**

The warranty shall be the contractor's/manufacturer's standard form in which the manufacturer agrees to repair or replace components of wall units or bench upholstery that fail in workmanship within the specified warranty. Failures include, but are not limited to the following: fabric sagging, distorting, or releasing from the substrate or attachment, and warping of core material. The warranty period shall extend two years from the date of substantial completion. The contractor shall warrant the carpet from any and all manufacturer defects per the manufacturer's standard warranty, but no less than the period of the installation warranty. The installation and workmanship shall be warranted for a minimum period of two years. This shall include, but not be limited to, continuity of seams at broadloom and tile as well as rippling and stretching.

### **DELIVERABLES**

#### **SUBMITTALS**

Contractor shall provide one (1) sample of each specified material for review and approval prior to installation.

1. Fabric shall be full-width by approximately 36 inch long sample, but not smaller than required to show complete pattern repeat, from dye lot to be used for the project, and with any specified treatments applied. Mark top and face of fabric.
2. Bench Upholstery: sample of fabric wrapped over new cushion material to review edges, corners, and attachment.
3. Vertical Surface Upholstery: assembled panel: approximately 36" x 36", including substrate, joints, corners, edges and mounting method.
4. Carpet: this shall include vinyl base, modular carpet plank and broadloom carpet. Samples shall be manufacturer standard size sample for the vinyl base representing the full height of the product; modular carpet plank samples shall be a full size tile sample in each color specified; broadloom carpet sample to be a minimum 12 inch square.

Contractor shall provide a sample mock-up of the vertical panel installation as well as a fully upholstered bench for review and approval by the Court. The mock-up shall demonstrate aesthetic effects and set quality standards for materials, fabrication and installation. Build a mock-up of a typical wall area as coordinated with the court. Mock-up shall clearly show a typical seam, panel joint, edge and corner wrap. If acceptable, the mock-up shall remain in the final completed work. The accepted mock-up will be the standard for the installation of the balance of the project.

Contractor shall provide a seaming diagram for review and approval.

Contractor shall provide a minimum 10% attic stock for carpet tile, but no less than a full package of each product

specified. Attic stock shall also be provided for the spectator seating fabrics in a standard width roll with no less material than required to complete the reupholstery of one front row bench at 17'-8" in length. A standard width roll of the vertical wall fabric shall be provided in a length of a minimum of seven yards.

#### **SCHEDULE FOR PERFORMANCE AND DELIVERY/MILESTONE SCHEDULES**

The services requested in this RFQ are part of a renovation project. Schedule is to be determined. Contractor will be responsible for coordination and scheduling of the work with the District Court and other contractors as required.

All work will be completed during normal business hours, 8:00 am – 4:30 pm, within occupied space, unless approved by the court.

When possible, work that generates excessive noise or vibration should be scheduled prior to 9:00 am or after 3:30 pm. The court will provide the contractor a list of personnel authorized to halt work in the event ongoing work interferes with court proceedings.

#### **CONTRACTOR FURNISHED ITEMS**

The contractor will provide all supplies and equipment necessary to perform work identified in this statement of work.

#### **ENVIRONMENT**

##### **LOADING DOCK/ELEVATOR**

The loading dock is unavailable for deliveries. Items should be lift-gated, off-loaded to street level and brought into the building through the surface parking area. A freight elevator is available.

##### **PARKING**

Public metered and ramp parking is available for the installation and delivery crews.

##### **SECURITY**

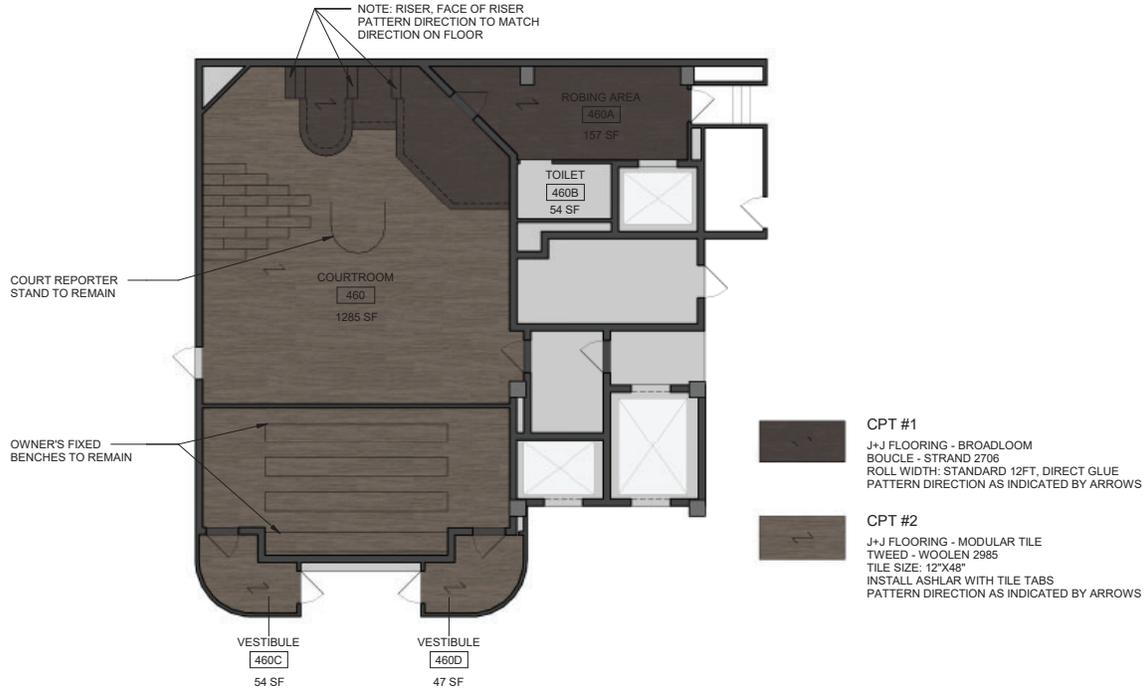
The Court reserves the right to complete background checks on all individuals scheduled to be working on site. Contractors with a current PIV card will be accepted as suitable to work within the courthouse. Contractors who do not have the proper security clearances will be escorted at all times while on site.

##### **SAFETY**

Contractor shall follow all current safety guidelines relative to COVID-19. This includes, but is not limited to, wearing facemasks while on site, providing necessary hand sanitization to contractor staff on site, and following all GSA required building guidelines.

**ATTACHMENT B**

**Flooring Finish Plan**



**1** **FOURTH FLOOR - COURTROOM 460 FINISH PLAN**  
1/8" = 1'-0"

USD-20-02 DISTRICT COURT - WESTERN DISTRICT OF WISCONSIN

FOURTH FLOOR - COURTROOM 460

**CPT1** J+J Boucle-Broadloom Strand 3081 - 2706

**CPT2** J+J Tweed-Plank Woolen: 7083-2985



**Judge's Bench and Robing Area - Courtroom 460**



**Main Carpet - Courtroom 460**

**Limit of acoustic wall covering**

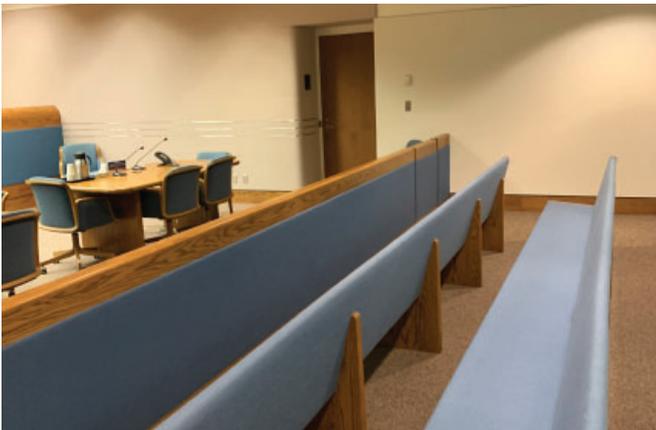
**Remove and replace at Judges Bench, Clerk, Court Reporter, and Witness Stand- Both faces, Front and Back**



**Remove and replace at Court Reporter - Both faces, Front and Back**



**Remove and replace at Gallery wall and gates Both faces, Front and Back**



**Remove and replace at Gallery wall and gates- Both faces, Front and Back**



**Remove and replace at Judges Bench, Clerk, Court Reporter, and Witness Stand- Both faces, Front and Back**



**Remove and replace at mobile Lectern**



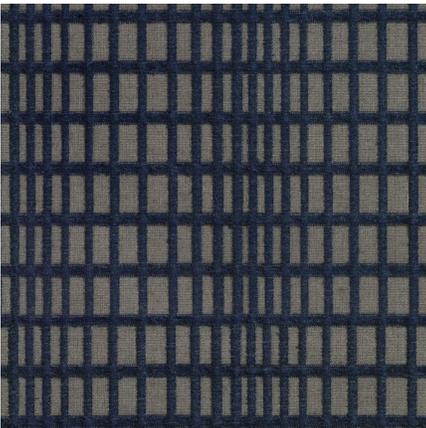
**ACOUST WC-1 Koroseal  
Tresse-Taupe: 19TS-62**

**Limit of Fixed Benches**



**COM #3** Carnegie Textiles -  
Relay: 6222 68

**COM #4** HBF Textiles-  
Merci Boucle: 955-59



**Fixed bench  
BACKS**

**BOTH FACES  
install seamed along length  
- off the bolt direction -  
DO NOT RAILROAD**



**Fixed bench  
SEATS**

**TOP and UNDERSIDE  
install seamless along  
length**



**NEW WORK -**

**Graphic shows install**

**ATTACHMENT C  
PROJECT BID SHEET  
RFQ Number: WIWDCLERK20-0002**

**Finishes Update - Courtroom 460  
Vertical Surface, Bench Upholstery and Carpet Replacement  
Robert W. Kastenmeier Courthouse  
Madison, Wisconsin**

Removal and prep work for the replacement of all upholstered vertical surface fabric (existing light blue color) and backer at all benches, jury rail and the bar; and the installation of new upholstery on all spectator benches in the courtroom.

Removal of existing broadloom carpet and prep work for the installation of new broadloom carpet and modular carpet plank, and the installation of new vinyl base in specified rooms.

**TOTAL PROPOSED PROJECT COST**                    \$ \_\_\_\_\_

**Bidders shall attach a detailed breakdown, outlining the provisions included in their proposal along with their specifications for the proposed system.**

**Name of individual that prepared bid:** \_\_\_\_\_

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Print Name and Title:** \_\_\_\_\_  
\_\_\_\_\_

**Company Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
\_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**DUNS Number:** \_\_\_\_\_

**COMMERCIALON PREMIUM SEALER  
TECHNICAL DATA SHEET****DESCRIPTION**

COMMERCIALON Premium Sealer is a two-coat, high-solids, polymer-based adhesive isolator, sealer, moisture-control membrane. COMMERCIALON Premium Sealer protects flooring installations against subfloor moisture and pH in concrete slabs with relative humidity (RH) up to 97% with adhesive and 99% with TileTabs per ASTM F2170 and alkalinity protection up to pH of 11. COMMERCIALON Premium Sealer eliminates the need for a secondary primer for self-leveling applications.

**FEATURES AND BENEFITS**

- Colored orange to help identify proper coverage
- Water-based formulation for ease of use, cleanup and storage
- Moisture protection up to 15 lbs. (6,80 kg) MVER and 97% RH with adhesive and 99% RH with TileTabs
- Provides moisture control, adhesive encapsulation and a primer in one product

**WHERE TO USE**

- For reducing subfloor moisture vapor emissions over concrete slabs
- For providing a pH blocker on concrete slabs with an elevated pH up to pH 12
- For encapsulating non-asbestos types of adhesive residues
- To prime properly prepared cement or wood substrates before the application of self-leveling underlayments
- To block pet urine stains and related odors on wood and concrete substrates from migrating through to new floor-covering installations
- Residential applications (rental apartments, condominiums and homes)
- Commercial applications (office buildings and cafeterias)
- Heavy commercial applications (shopping malls, grocery stores and department stores)
- Institutional applications (hospitals, schools, universities, libraries and government buildings)

**LIMITATIONS**

- Do not install in areas with known hydrostatic moisture problems.
- Do not install over substrates containing asbestos.
- Do not apply over standing water.
- Do not use below grade.
- For interior installations only.
- Do not use traditional, polymer-modified patching or self-leveling compounds under COMMERCIALON Premium Sealer. Only moisture-resistant, cement-based materials can be used under COMMERCIALON Premium Sealer.
- Do not use when the RH of the concrete slab exceeds 97% for glue down or 99% for TileTabs (per ASTM F2170).

- Do not use if the pH of the concrete slab is greater than 12.
- Do not use over residues of pressure-sensitive, epoxy or urethane-based adhesives.
- All concrete slabs on grade must have an effective, functioning vapor barrier in place below the slab.
- Use only when the substrate temperature is between 50°F and 90°F (10°C and 32°C).
- Do not install unless the temperature of the prepared concrete slab is at least 5 degrees F (28 degrees C) above the dew point, to avoid condensation.

Note: COMMERCIALON Premium Sealer is not an equal replacement for a moisture barrier meeting the ASTM F3010-13 standard.

## SUITABLE SUBSTRATES

- Absorbent new/existing concrete on or above grade at least 14 days old. A concrete substrate must have some open porosity, with an International Concrete Repair Institute (ICRI) concrete surface profile (CSP) of at least #1.
- Carpet adhesive and asphalt cutback adhesive residue that have been completely scraped to the subfloor with only minor stains remaining
- Cement terrazzo
- Exterior-rated, cement-based self-leveling underlayments and patching compounds
- Exterior-grade plywood, Group 1, CC type; other approved wood underlayments (per the flooring manufacturer's recommendations) as sealer/primer only. COMMERCIALON Premium Sealer's moisture-control properties do not apply over wood underlayments.

Consult J&J's Technical Services Department for installation recommendations regarding substrates and conditions not listed.

## SURFACE PREPARATION

- To determine if a slab is absorbent, perform a water droplet test by placing several drops of water on the concrete surface. If the water beads, the surface is not absorptive and requires additional preparation to achieve acceptable absorbency. If the water wets out, darkens or penetrates the concrete within 1 minute, the surface is ready to receive the COMMERCIALON Premium Sealer. A bond test is always encouraged to determine complete compatibility.
- All substrates must be structurally sound, surface-dry, solid and stable.
- Substrates should be clean and free of dust, dirt, oil, grease, paint, curing agents, concrete sealers, loosely bonded toppings, loose particles, and any other substance or condition that may prevent or reduce adhesion.

## MIXING

Choose all appropriate safety equipment before use. Refer to the Safety Data Sheet for details.

- Ready to use; no mixing is necessary. Settling may occur. If needed, gently stir the product until it is smooth and consistent.

## PRODUCT APPLICATION

Read all installation instructions thoroughly before installation.

1. Pour COMMERCIALON Premium Sealer directly onto the substrate surface.
2. Smooth out the product with a well-saturated 1/4" (6 mm) nap roller, using even and consistent strokes to achieve 100% coverage.
3. Allow the first coat to completely dry (for about 1 to 3 hours).
4. Apply the second coat, rolling it perpendicular to the direction of the first coat. Film thickness should be 6 to 8 mils in wet film thickness (WFT) after the final application dries.
5. Allow the second coat of COMMERCIALON Premium Sealer to completely dry (for at least 4 hours) before application of patches, adhesives or self-leveling underlayment.
6. Protect the application area from traffic and other trades until the final installation of flooring.

Note: Always install COMMERCIALON Premium Sealer and then apply patching compounds (unless the compounds are exterior-rated and approved for use under moisture-controlling systems). Drying time of COMMERCIALON Premium Sealer will vary based on the substrate's porosity and moisture levels as well as jobsite conditions.

Adhesives and patching products will require extended drying times when applied over COMMERCIALON Premium Sealer.

## CLEANUP

- Clean tools and hands with water while the product is still fresh/wet.

## PROTECTION

- Protect the application area from traffic and other trades until the final installation of flooring.

## Product Performance Properties

VOCs (Rule #1168 of California's SCAQMD)	< 50 g per L
Flash point (Tag)	> 200°F (93°C)
pH	8 to 9
Density	9.2 to 9.3 lbs. per U.S. gal. (1,1 to 1,2 g per mL)
Shelf life (before mixing)	1 year in original, unopened packaging at 73°F (23°C)

Protect containers from freezing in transit and storage. Provide for heated storage on site and deliver all materials at least 24 hours before work begins.

## Application Properties at 73°F (23°C) and 50% relative humidity

Substrate temperature range	50°F to 90°F (10°C to 32°C)
Drying time of first coat (8 to 10 mils WFT)	1 to 3 hours
Drying time of second coat (6 to 8 mils WFT)	4 hours

## Packaging

Size

Pail: 4 U.S. gals. (15,1

## Approximate Coverage\* per 4 U.S. gals. (15,1 L)

Flooring Type	Thickness w/ 1/4" (6mm) Nap Roller	Coverage
Smooth concrete – absorbent, steel-troweled surface with an ICRI CSP of #1	1st coat	650 to 850 sq. ft. (60,4 to 79,0 m2)
	2nd coat	800 to 1,000 sq. ft. (74,3 to 92,9 m2)
Rough concrete – absorbent surfaces with ICRI CSP-2 or ICRI CSP-3	1st coat	550 to 680 sq. ft. (51,1 to 63,2 m2)
	2nd coat	650 to 800 sq. ft. (60,4 to 74,3 m2)

\* Coverage shown is for estimating purposes only. Actual jobsite coverage may vary according to substrate conditions.

### For more information, contact:

EF Contract Customer Relations Department at 800.451.1250

J+J Flooring Group Customer Relations Department at 800.241.4586

Pentz Commercial Technical Relations Department at 866.706.9745



Pattern Reference



Actual Size



### Bouclé (3081)

#### Product Quick Specs

<b>Style Name/Number</b>	Bouclé 3081
<b>Color Name/Number</b>	Strand 2706
<b>Construction</b>	Textured Loop
<b>Selected Backing</b>	PremierBac® Plus (standard backing)
<b>Dye Method</b>	Solution Dyed
<b>Fiber Type</b>	Encore® SD Ultima® (with recycled content)
<b>Face Weight</b>	25 oz./sy (848 grams/m2)
<b>Pile Density</b>	7795 oz./y3 (289.04 kg/m3)
<b>Pattern Repeat</b>	.50" (w) x .00" (l) approx. (1.27cm x .00cm)
<b>Gauge</b>	1/10 (3.94 rows/cm)
<b>Stitches</b>	9 stitches/in (3.54 stitches/cm)
<b>Standard Width</b>	12 ft 3.66 m
<b>Standard Adhesive</b>	Commercialon Premium Carpet Adhesive
<b>Smoke Density</b>	Less than 450 flaming
<b>Static Test</b>	Less than 3 kv
<b>Standard Warranties</b>	<a href="#">Encore SD Ultima Fiber</a> <a href="#">PremierBac Plus</a> <a href="#">Commercialon Premium</a> <a href="#">Broadloom Adhesive</a>
<b>Optional Warranties</b>	<a href="#">Endure Plus</a> <a href="#">TitanBac Plus</a>



**Products Installed**



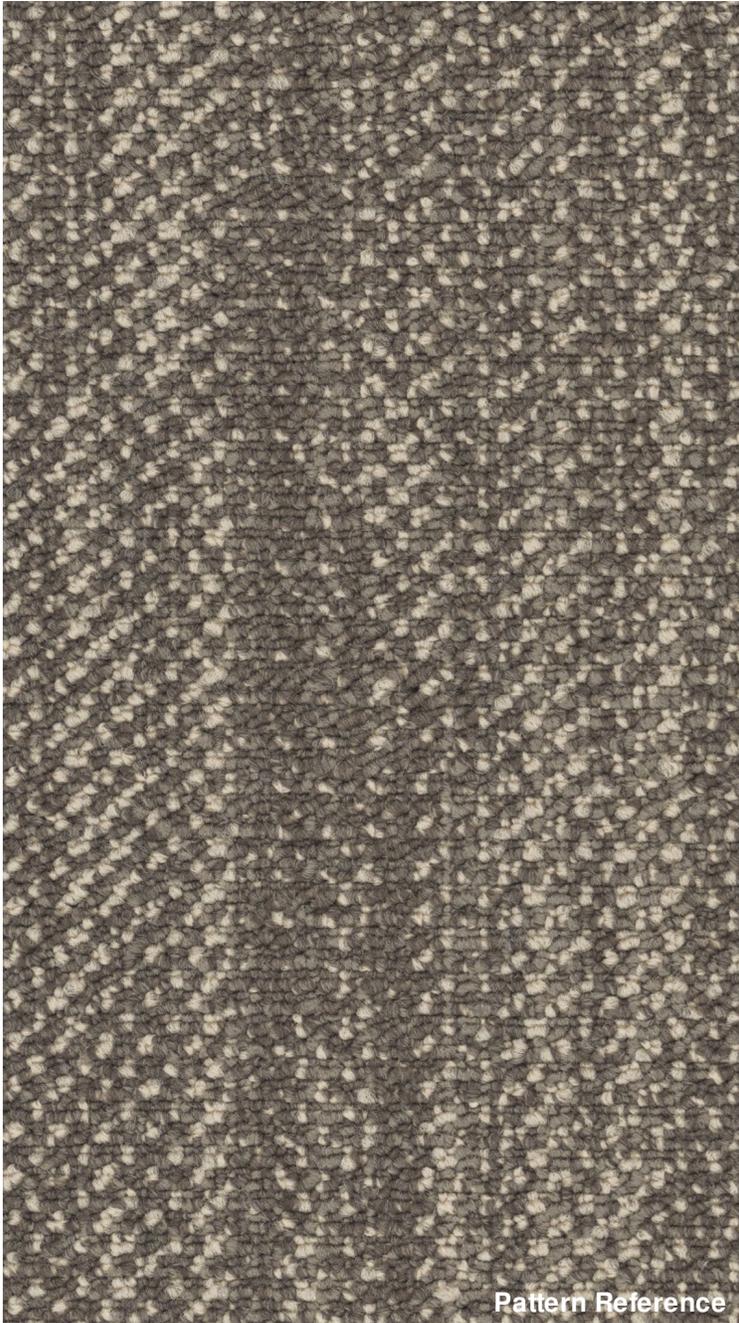
Bouclé 3081  
2706 Strand

carpet

**Installation Method**

Custom

This three dimensional rendering is for visualization purposes only and may not be an exact representations of the selected products. Pile heights may vary from product to product and adhesive requirements may vary depending on product selection. The review of actual product samples are recommended before final selection. Please contact your J+J Flooring Group sales representative with any questions. This unique carpet design is protected under the U.S. Copyright Act of 1976. Any unauthorized copying or duplication of this design constitutes copyright infringement in violation of federal law.



Pattern Reference



Actual Size



### Tweed (7083)

#### Product Quick Specs

<b>Style Name/Number</b>	Tweed 7083
<b>Color Name/Number</b>	Woolen 2985
<b>Construction</b>	Textured Loop
<b>Selected Backing</b>	Nexus® Modular
<b>Dye Method</b>	Solution Dyed
<b>Fiber Type</b>	Encore® SD Ultima® (with recycled content)
<b>Face Weight</b>	25 oz./sy (848 grams/m2)
<b>Pile Density</b>	14178 oz./y3 (525.73 kg/m3)
<b>Pattern Repeat</b>	N/A
<b>Gauge</b>	1/10 (3.94 rows/cm)
<b>Stitches</b>	10 stitches/in (3.94 stitches/cm)
<b>Standard Size</b>	12" x 48" approx. 30.48cm x 30.48cm
<b>Standard Adhesive</b>	Commercialon Premium Modular Adhesive
<b>Optional Adhesive</b>	TileTabs
<b>Smoke Density</b>	Less then 450 flaming
<b>Static Test</b>	Less then 3 kv
<b>Standard Warranties</b>	<a href="#">Encore SD Ultima Fiber</a> <a href="#">Nexus Modular</a> <a href="#">Commercialon Adhesive for Modular Carpet &amp; LVT</a>
<b>Optional Warranties</b>	<a href="#">Tile Tabs</a>



Products Installed



Tweed 7083 Modular  
2985 Woolen

carpet



# ECO-ART. TRESSE'

## ACOUSTIC RECYCLED TEXTILE Wallcoverings • Panels • Exhibits • Partitions

A dimensional fabric produced with post-consumer recycled fiber offering exceptional performance, unmatched fade resistance, and a fire/smoke retardant Class A rating. It is lightweight and easy to install and maintain. **eco-A.R.T.** is moisture resistant, mildew, rot, and bacteria resistant and is nonallergenic.

- **eco-fi® Polyester staple fiber.** High strength fibers which are resistant to shrinking and stretching. Highly durable. 100% recycled content from water & soda bottles. Averages 90% post-consumer content.
- Easy to clean and maintain.
- Fiber does not absorb moisture.
- Acoustical qualities: NRC ratings .17 (ASTM C423)
- Velcro compatible, pill resistant.
- **UL classification:** Only Hytex needlepunch acoustical fabrics carry the UL label.
- Passes NFPA 265 Corner Burn Test. It is the standard test method for evaluating room fire growth contribution of Textile Wallcovering.
- Solution dyed. Resists sun, fading - colors are fast to most destructive agents.

### USAGE AREAS

<b>DESIGNERS</b>	<b>HEALTH CARE</b>	<b>HOSPITALITY</b>	<b>CORPORATE</b>	<b>INSTITUTIONAL</b>	<b>ENTERTAINMENT</b>
•Commercial Interiors Market	•Retirement Facilities •Nursing Homes •Hospitals •Nursing Stations	•Ball Rooms •Conference Rooms •Meeting Rooms	•Executive Conference Rooms •General Offices	•Schools(Auditorium) •Government & Mass Trans. Buildings •Day Care Centers	•Theatres •Recreational Centers

*Acoustical Panels • Tack Boards • Elevators • Ceiling Tiles • Office Partitions • Chair Rails*

### SPECIFICATIONS

<b>CONTENT</b> eco-fi® Post-Consumer Recycled Solution Dyed Polyester Staple Fiber	<b>BACKING</b> Fused Poly	<b>WEIGHT</b> 24 ounces / face weight	<b>WIDTH</b> 54"	<b>ROLL SIZE</b> 33 yards	<b>FLAMMABILITY</b> Passes NFPA 265 Class A/ASTM E-84
<b>NRC</b> (ASTM C-423) .17 over gypsum board	<b>MOISTURE REGAIN</b> (ASTM D-2654) .5%	<b>COLORFASTNESS TO LIGHT</b> (AATCC-16A) Class 5 - 100 hours	<b>ABRASION RESISTANCE</b> (ASTM D-4158) Voluntary Prod. TS198 Full Commercial Serviceability		

**Fosshield® Antimicrobial Technology** – silver & copper ions are incorporated into the polyester fiber and naturally attack microbes. Fosshield® inhibits the growth of bacteria, mold and fungus, providing permanent protection. Ions bind to any microbes that may be present on the fiber and disable their critical functions (metabolism, respirations, and reproduction). Typical examples of microbes of common concern are Methicillin-resistant Staphylococcus aureus (MRSA), the Human rhinovirus (common cold), Steptococcus pyogenes (strep), Legionella pneumophilia (Legionaires disease), Human Coronavirus (SARS surrogate), and Feline Calicivirus (Norwalk virus). Fosshield® is the technology incorporated into the FDA cleared SpectraShield® 9500 N95 surgical respirator mask. In the FDA testing, Fosshield® began microbe prevention immediately and eliminated 99.99% of certain odor-causing bacteria after one hour of contact with the respirator surface.

**UNDERWRITERS LABORATORIES INC.**  
**CLASSIFIED WALLCOVERING SURFACE BURNING CHARACTERISTICS**  
 Applied to inorganic reinforced cement board with Sairmix-7 super duty high temperature mortar at an application rate of 55 square feet per gallon

Flame Spread 15	Smoke Developed 85	
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NOTE: The numerical flame spread rating and other test results referenced herein are not intended to reflect hazards presented by this or any other material under actual fire conditions.

Installation and maintenance instructions are enclosed with every **eco-A.R.T.** shipment and should be carefully read prior to installation. For best results, it is recommended that a qualified textile wallcovering installer be employed.

*Hytex Industries, Inc. – 58 York Ave. – Randolph, MA 02368 – (781) 963-4400 – [www.hytex.com](http://www.hytex.com)*



# ECO-A.R.T. INSTALLATION INSTRUCTIONS



**koroseal**<sup>®</sup>  
surface-scape your vision<sup>®</sup>

## MAINTENANCE AND CLEANING

Structured acoustical wallcovering, made with face fibers of polyester, will stay attractive and serviceable with regular vacuuming. Most spots and stains will disappear when treated with mild detergent or cleaning solvent.

## MATERIAL

Carefully inspect all shipments. Check and examine material. We will not be responsible for any imperfections after goods are cut. Before cutting, be sure the pattern and color are satisfactory. Installer assume all responsibility for goods after cutting. No claims will be allowed for labor. All returns must have prior Return Authorization Number and are subject to a restocking charge. All requests for returns must be made within thirty (30) days of ship date.

## WALLS

Walls are to be structurally sound and free of dirt, grease, and markings. All markings which cannot easily be removed should be sealed so that "bleeding" through the wallcovering shall not occur. Although it is not necessary for the installation of acoustical wallfabric, sealed walls, especially on newly installed drywall, could facilitate future removal of wallcovering and lessen damage to walls.

## APPEARANCE

Due to the lustrous pile of this sculpted pattern, perfect seams and shading cannot be guaranteed. Needle punch non-woven textiles have a "nap" that can reflect light in different ways, based on the angle of the light source to the material. Shading is normal and part of the aesthetic beauty of the finished product. In no way are these to be considered as defects.

## INSTALLATION

Apply a premixed, heavy-duty vinyl wallcovering adhesive directly to the wall, allowing it to dry overnight. Cut material to desired lengths, allowing for top and bottom trimming. This material is not factory trimmed. It is necessary for the installer to cut a straight edge. All edges must be butt joined.

Material is designed to be dry hung. Do not use a pasting machine. For best results, it is recommended that a qualified textile installer be employed. Wallcovering should be hung straight up. Do not alternately reverse strips. Apply a second coat of undiluted adhesive to the wall, allowing it to dry to its maximum tack-ability without it being overly dry. (Important!!! Adhesive is ready mixed and should be used as it comes out of the bucket. Do not mix with water and do not paste the back of the wallcovering.)

Be careful not to get adhesive onto the face of the wallcovering, as it cannot easily be removed. Should adhesive get onto the face, it is best to allow it to dry and flake it off with a stiff brush. Do not attempt to wash affected areas, as this will only serve to dilute the adhesive and spread it over a wider area.

Install three strips and inspect all for color, uniformity, and correctness of application. If satisfactory, proceed with work. As work proceeds, small areas (3 strips) should be inspected so that there are no more than 3 strips in question at any time. If anything goes wrong, STOP WORK IMMEDIATELY and contact your nearest representative for inspection.

All seams shall be vertical and only full widths of material should be applied for the most satisfactory installation. Headers over doors may cause shading. All seams shall be at least 6 inches away from inside or outside corners.

## DELIVERY ORDER TERMS AND CONDITIONS

The terms and conditions in the GSA contract are invoked by referencing the GSA contract number in the delivery order. The following standard judiciary provisions and clauses are also incorporated into this request and will be included in the resulting delivery order.

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx/>

2. The contractor shall comply with the clauses in this paragraph that the contracting officer has indicated as being incorporated in this delivery order: [*Contracting officer check as appropriate.*]

<input checked="" type="checkbox"/> Clause 1-10	Gratuities or Gifts (JAN 2010)
<input checked="" type="checkbox"/> Clause 1-15	Disclosure of Contractor Information to the Public (AUG 2004)
<input checked="" type="checkbox"/> Clause 2-35	F.o.b. Destination, Within Judiciary's Premises (JAN 2003)
<input type="checkbox"/> Clause 2-130	Energy Efficiency in Energy-Consuming Products (APR 2013)
<input type="checkbox"/> Clause 2-135	IEEE Standard for Environmental Assessment of Personal Computer Products (APR 2013)
<input type="checkbox"/> Clause 6-85	Commercial Computer Software License (APR 2013)
<input type="checkbox"/> Clause 6-105	California E-Waste Fee (APR 2013)
<input checked="" type="checkbox"/> Clause 7-30	Public Use of the Name of the Federal Judiciary (JUN 2014)
<input checked="" type="checkbox"/> Clause 7-35	Disclosure or Use of Information (APR 2013)
<input type="checkbox"/> Clause 7-115	Availability of Funds (JAN 2003)
<input checked="" type="checkbox"/> Clause 7-130	Interest (Prompt Payment) (JAN 2003)
<input checked="" type="checkbox"/> Clause 7-140	Discounts for Prompt Payment (JAN 2003)
<input checked="" type="checkbox"/> Clause 7-235	Disputes (JAN 2003)

3. The following full text clauses are incorporated if the Contracting Officer has marked them as applicable (X):

Incorporation of Department of Labor Wage Rate Determination

*Attached*

## **SUBMISSION OF QUOTE AND EVALUATION OF OFFERS**

1. The following judiciary provisions, that the contracting officer has indicated are applicable, are incorporated in this solicitation:

Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address:  
<http://www.uscourts.gov/procurement.aspx>.

Provision 2-100, Brand Name or Equal (APR 2013)

Provision 3-135, Single or Multiple Awards (JAN 2003)

(end)

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
 WASHINGTON D.C. 20210

Wage Determination No.: 2015-4897  
 Daniel W. Simms Division of | Revision No.: 11  
 Director Wage Determinations | Date Of Last Revision: 12/23/2019

Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

State: Wisconsin

Area: Wisconsin Counties of Columbia Dane Green Iowa

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	15.27	
01012 - Accounting Clerk II	17.14	
01013 - Accounting Clerk III	19.18	
01020 - Administrative Assistant	27.26	
01035 - Court Reporter	17.14	
01041 - Customer Service Representative I	14.40	
01042 - Customer Service Representative II	16.19	
01043 - Customer Service Representative III	17.66	
01051 - Data Entry Operator I	15.02	
01052 - Data Entry Operator II	16.85	
01060 - Dispatcher Motor Vehicle	20.15	
01070 - Document Preparation Clerk	15.14	
01090 - Duplicating Machine Operator	15.14	
01111 - General Clerk I	14.00	
01112 - General Clerk II	15.27	

01113 - General Clerk III	17.15
01120 - Housing Referral Assistant	19.54
01141 - Messenger Courier	13.95
01191 - Order Clerk I	16.21
01192 - Order Clerk II	17.70
01261 - Personnel Assistant (Employment) I	17.09
01262 - Personnel Assistant (Employment) II	19.12
01263 - Personnel Assistant (Employment) III	21.31
01270 - Production Control Clerk	24.28
01290 - Rental Clerk	12.76
01300 - Scheduler Maintenance	15.32
01311 - Secretary I	15.32
01312 - Secretary II	17.14
01313 - Secretary III	19.54
01320 - Service Order Dispatcher	18.01
01410 - Supply Technician	27.26
01420 - Survey Worker	18.48
01460 - Switchboard Operator/Receptionist	15.36
01531 - Travel Clerk I	15.60
01532 - Travel Clerk II	16.86
01533 - Travel Clerk III	18.25
01611 - Word Processor I	17.67
01612 - Word Processor II	19.83
01613 - Word Processor III	22.19
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	21.56
05010 - Automotive Electrician	18.47
05040 - Automotive Glass Installer	18.07
05070 - Automotive Worker	18.07
05110 - Mobile Equipment Servicer	16.03
05130 - Motor Equipment Metal Mechanic	19.01
05160 - Motor Equipment Metal Worker	18.07
05190 - Motor Vehicle Mechanic	19.01
05220 - Motor Vehicle Mechanic Helper	15.05
05250 - Motor Vehicle Upholstery Worker	17.50
05280 - Motor Vehicle Wrecker	18.07
05310 - Painter Automotive	18.32
05340 - Radiator Repair Specialist	18.07
05370 - Tire Repairer	15.11
05400 - Transmission Repair Specialist	19.01
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.55
07041 - Cook I	15.17
07042 - Cook II	16.67
07070 - Dishwasher	10.98
07130 - Food Service Worker	11.61
07210 - Meat Cutter	18.32
07260 - Waiter/Waitress	12.56
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.94
09040 - Furniture Handler	14.87
09080 - Furniture Refinisher	16.43
09090 - Furniture Refinisher Helper	15.31
09110 - Furniture Repairer Minor	16.18

09130 - Upholsterer	17.29
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.34
11060 - Elevator Operator	13.49
11090 - Gardener	18.89
11122 - Housekeeping Aide	13.49
11150 - Janitor	13.49
11210 - Laborer Grounds Maintenance	15.24
11240 - Maid or Houseman	11.22
11260 - Pruner	14.05
11270 - Tractor Operator	17.68
11330 - Trail Maintenance Worker	15.24
11360 - Window Cleaner	14.63
12000 - Health Occupations	
12010 - Ambulance Driver	16.56
12011 - Breath Alcohol Technician	20.47
12012 - Certified Occupational Therapist Assistant	23.44
12015 - Certified Physical Therapist Assistant	23.76
12020 - Dental Assistant	19.48
12025 - Dental Hygienist	32.52
12030 - EKG Technician	34.16
12035 - Electroneurodiagnostic Technologist	34.16
12040 - Emergency Medical Technician	16.56
12071 - Licensed Practical Nurse I	18.29
12072 - Licensed Practical Nurse II	20.47
12073 - Licensed Practical Nurse III	22.81
12100 - Medical Assistant	18.33
12130 - Medical Laboratory Technician	26.36
12160 - Medical Record Clerk	19.68
12190 - Medical Record Technician	22.02
12195 - Medical Transcriptionist	19.45
12210 - Nuclear Medicine Technologist	44.10
12221 - Nursing Assistant I	11.36
12222 - Nursing Assistant II	12.77
12223 - Nursing Assistant III	13.93
12224 - Nursing Assistant IV	15.64
12235 - Optical Dispenser	17.62
12236 - Optical Technician	18.36
12250 - Pharmacy Technician	16.97
12280 - Phlebotomist	17.30
12305 - Radiologic Technologist	28.83
12311 - Registered Nurse I	24.18
12312 - Registered Nurse II	29.59
12313 - Registered Nurse II Specialist	29.59
12314 - Registered Nurse III	35.80
12315 - Registered Nurse III Anesthetist	35.80
12316 - Registered Nurse IV	42.91
12317 - Scheduler (Drug and Alcohol Testing)	25.35
12320 - Substance Abuse Treatment Counselor	26.62
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.68
13012 - Exhibits Specialist II	26.85
13013 - Exhibits Specialist III	32.84
13041 - Illustrator I	21.68

13042 - Illustrator II	26.85	
13043 - Illustrator III	32.84	
13047 - Librarian	29.74	
13050 - Library Aide/Clerk	15.03	
13054 - Library Information Technology Systems Administrator		26.85
13058 - Library Technician	14.64	
13061 - Media Specialist I	19.37	
13062 - Media Specialist II	21.68	
13063 - Media Specialist III	24.16	
13071 - Photographer I	15.74	
13072 - Photographer II	17.61	
13073 - Photographer III	21.82	
13074 - Photographer IV	26.69	
13075 - Photographer V	32.29	
13090 - Technical Order Library Clerk	18.61	
13110 - Video Teleconference Technician	22.46	
14000 - Information Technology Occupations		
14041 - Computer Operator I	17.58	
14042 - Computer Operator II	19.66	
14043 - Computer Operator III	21.93	
14044 - Computer Operator IV	24.37	
14045 - Computer Operator V	26.97	
14071 - Computer Programmer I	(see 1)	22.65
14072 - Computer Programmer II	(see 1)	26.02
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	17.58	
14160 - Personal Computer Support Technician	24.37	
14170 - System Support Specialist	36.05	
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		28.53
15020 - Aircrew Training Devices Instructor (Rated)		34.51
15030 - Air Crew Training Devices Instructor (Pilot)		41.11
15050 - Computer Based Training Specialist / Instructor		28.53
15060 - Educational Technologist	33.55	
15070 - Flight Instructor (Pilot)	41.11	
15080 - Graphic Artist	24.16	
15085 - Maintenance Test Pilot Fixed Jet/Prop	41.36	
15086 - Maintenance Test Pilot Rotary Wing	41.36	
15088 - Non-Maintenance Test/Co-Pilot	41.36	
15090 - Technical Instructor	22.13	
15095 - Technical Instructor/Course Developer		27.07
15110 - Test Proctor	17.87	
15120 - Tutor	17.87	
16000 - Laundry Dry-Cleaning Pressing And Related Occupations		
16010 - Assembler	13.43	
16030 - Counter Attendant	13.43	
16040 - Dry Cleaner	16.26	
16070 - Finisher Flatwork Machine	13.43	
16090 - Presser Hand	13.43	

16110 - Presser Machine Drycleaning	13.43	
16130 - Presser Machine Shirts	13.43	
16160 - Presser Machine Wearing Apparel Laundry		13.43
16190 - Sewing Machine Operator	16.94	
16220 - Tailor	17.62	
16250 - Washer Machine	14.76	
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		21.46
19040 - Tool And Die Maker	24.20	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	16.66	
21030 - Material Coordinator	24.28	
21040 - Material Expediter	24.28	
21050 - Material Handling Laborer	15.82	
21071 - Order Filler	12.15	
21080 - Production Line Worker (Food Processing)		16.66
21110 - Shipping Packer	17.27	
21130 - Shipping/Receiving Clerk	17.27	
21140 - Store Worker I	14.48	
21150 - Stock Clerk	18.52	
21210 - Tools And Parts Attendant	16.66	
21410 - Warehouse Specialist	16.66	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	27.78	
23019 - Aircraft Logs and Records Technician		24.56
23021 - Aircraft Mechanic I	26.46	
23022 - Aircraft Mechanic II	27.78	
23023 - Aircraft Mechanic III	29.16	
23040 - Aircraft Mechanic Helper	22.20	
23050 - Aircraft Painter	24.98	
23060 - Aircraft Servicer	24.56	
23070 - Aircraft Survival Flight Equipment Technician		24.98
23080 - Aircraft Worker	25.75	
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		25.75
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		26.46
23110 - Appliance Mechanic	21.20	
23120 - Bicycle Repairer	16.04	
23125 - Cable Splicer	32.71	
23130 - Carpenter Maintenance	26.81	
23140 - Carpet Layer	24.57	
23160 - Electrician Maintenance	29.06	
23181 - Electronics Technician Maintenance I		25.52
23182 - Electronics Technician Maintenance II		26.54
23183 - Electronics Technician Maintenance III		27.59
23260 - Fabric Worker	24.44	
23290 - Fire Alarm System Mechanic		23.19
23310 - Fire Extinguisher Repairer	23.29	
23311 - Fuel Distribution System Mechanic		31.96
23312 - Fuel Distribution System Operator		25.74
23370 - General Maintenance Worker	19.97	
23380 - Ground Support Equipment Mechanic		26.46
23381 - Ground Support Equipment Servicer		24.56

23382 - Ground Support Equipment Worker		25.75
23391 - Gunsmith I	23.29	
23392 - Gunsmith II	25.59	
23393 - Gunsmith III	27.45	
23410 - Heating Ventilation And Air-Conditioning Mechanic		25.75
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)		26.51
23430 - Heavy Equipment Mechanic		25.68
23440 - Heavy Equipment Operator		33.52
23460 - Instrument Mechanic	28.79	
23465 - Laboratory/Shelter Mechanic		26.62
23470 - Laborer	15.82	
23510 - Locksmith	20.14	
23530 - Machinery Maintenance Mechanic		25.77
23550 - Machinist Maintenance	21.28	
23580 - Maintenance Trades Helper	15.96	
23591 - Metrology Technician I	28.79	
23592 - Metrology Technician II	29.64	
23593 - Metrology Technician III	30.56	
23640 - Millwright	27.45	
23710 - Office Appliance Repairer	21.78	
23760 - Painter Maintenance	25.60	
23790 - Pipefitter Maintenance	37.94	
23810 - Plumber Maintenance	36.79	
23820 - Pneudraulic Systems Mechanic		27.45
23850 - Rigger	27.45	
23870 - Scale Mechanic	25.59	
23890 - Sheet-Metal Worker Maintenance		23.74
23910 - Small Engine Mechanic	16.72	
23931 - Telecommunications Mechanic I		25.63
23932 - Telecommunications Mechanic II		27.27
23950 - Telephone Lineman	31.70	
23960 - Welder Combination Maintenance		21.13
23965 - Well Driller	27.45	
23970 - Woodcraft Worker	27.45	
23980 - Woodworker	23.29	
24000 - Personal Needs Occupations		
24550 - Case Manager	15.08	
24570 - Child Care Attendant	11.77	
24580 - Child Care Center Clerk	14.90	
24610 - Chore Aide	12.43	
24620 - Family Readiness And Support Services Coordinator		15.08
24630 - Homemaker	16.41	
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender	27.45	
25040 - Sewage Plant Operator	26.79	
25070 - Stationary Engineer	27.45	
25190 - Ventilation Equipment Tender	21.80	
25210 - Water Treatment Plant Operator	26.79	
27000 - Protective Service Occupations		
27004 - Alarm Monitor	24.37	
27007 - Baggage Inspector	14.50	

27008 - Corrections Officer	20.21	
27010 - Court Security Officer	21.46	
27030 - Detection Dog Handler	16.81	
27040 - Detention Officer	20.21	
27070 - Firefighter	20.80	
27101 - Guard I	14.50	
27102 - Guard II	16.81	
27131 - Police Officer I	27.86	
27132 - Police Officer II	30.97	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	14.40	
28042 - Carnival Equipment Repairer	15.39	
28043 - Carnival Worker	11.63	
28210 - Gate Attendant/Gate Tender	15.40	
28310 - Lifeguard	12.11	
28350 - Park Attendant (Aide)	17.23	
28510 - Recreation Aide/Health Facility Attendant	12.66	
28515 - Recreation Specialist	20.10	
28630 - Sports Official	13.72	
28690 - Swimming Pool Operator	17.18	
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer	25.59	
29020 - Hatch Tender	25.59	
29030 - Line Handler	25.59	
29041 - Stevedore I	24.44	
29042 - Stevedore II	26.62	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	38.78	
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	26.74	
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	29.45	
30021 - Archeological Technician I	17.10	
30022 - Archeological Technician II	19.13	
30023 - Archeological Technician III	23.69	
30030 - Cartographic Technician	23.69	
30040 - Civil Engineering Technician	26.14	
30051 - Cryogenic Technician I	25.58	
30052 - Cryogenic Technician II	28.25	
30061 - Drafter/CAD Operator I	17.10	
30062 - Drafter/CAD Operator II	19.13	
30063 - Drafter/CAD Operator III	21.32	
30064 - Drafter/CAD Operator IV	26.24	
30081 - Engineering Technician I	15.26	
30082 - Engineering Technician II	16.56	
30083 - Engineering Technician III	18.53	
30084 - Engineering Technician IV	22.94	
30085 - Engineering Technician V	28.07	
30086 - Engineering Technician VI	33.95	
30090 - Environmental Technician	24.39	
30095 - Evidence Control Specialist	23.09	
30210 - Laboratory Technician	20.72	
30221 - Latent Fingerprint Technician I	23.35	
30222 - Latent Fingerprint Technician II	25.79	
30240 - Mathematical Technician	23.69	
30361 - Paralegal/Legal Assistant I	17.72	

30362 - Paralegal/Legal Assistant II	22.47	
30363 - Paralegal/Legal Assistant III	26.77	
30364 - Paralegal/Legal Assistant IV	32.38	
30375 - Petroleum Supply Specialist	28.25	
30390 - Photo-Optics Technician	23.09	
30395 - Radiation Control Technician	28.25	
30461 - Technical Writer I	23.09	
30462 - Technical Writer II	28.25	
30463 - Technical Writer III	34.17	
30491 - Unexploded Ordnance (UXO) Technician I		24.65
30492 - Unexploded Ordnance (UXO) Technician II		29.82
30493 - Unexploded Ordnance (UXO) Technician III		35.74
30494 - Unexploded (UXO) Safety Escort		24.65
30495 - Unexploded (UXO) Sweep Personnel		24.65
30501 - Weather Forecaster I	26.24	
30502 - Weather Forecaster II	31.92	
30620 - Weather Observer Combined Upper Air Or	(see 2)	21.32
Surface Programs		
30621 - Weather Observer Senior	(see 2)	23.69
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot	29.82	
31020 - Bus Aide	18.55	
31030 - Bus Driver	24.12	
31043 - Driver Courier	14.57	
31260 - Parking and Lot Attendant	13.27	
31290 - Shuttle Bus Driver	15.57	
31310 - Taxi Driver	13.36	
31361 - Truckdriver Light	15.57	
31362 - Truckdriver Medium	16.48	
31363 - Truckdriver Heavy	22.34	
31364 - Truckdriver Tractor-Trailer	22.34	
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist	14.54	
99030 - Cashier	10.47	
99050 - Desk Clerk	10.59	
99095 - Embalmer	31.22	
99130 - Flight Follower	24.65	
99251 - Laboratory Animal Caretaker I	11.41	
99252 - Laboratory Animal Caretaker II	12.14	
99260 - Marketing Analyst	27.78	
99310 - Mortician	31.22	
99410 - Pest Controller	22.34	
99510 - Photofinishing Worker	14.93	
99710 - Recycling Laborer	18.50	
99711 - Recycling Specialist	21.63	
99730 - Refuse Collector	17.83	
99810 - Sales Clerk	12.91	
99820 - School Crossing Guard	16.08	
99830 - Survey Party Chief	24.43	
99831 - Surveying Aide	18.06	
99832 - Surveying Technician	18.91	
99840 - Vending Machine Attendant	17.30	
99841 - Vending Machine Repairer	20.30	
99842 - Vending Machine Repairer Helper	17.30	

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Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

**HEALTH & WELFARE EO 13706:** \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) Does not apply to employees employed in a bona fide executive administrative or professional capacity as defined and delineated in 29 CFR Part 541. (See 29 CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard**

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
  
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
  
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."