

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF WISCONSIN

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MELISSA J. HARRIS,

Plaintiff,

v.

NEVADA CORPORATION / MAC ALLEN PARTNERSHIP,

Defendant.  
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ORDER

10-cv-690-slc<sup>1</sup>

In this civil action for monetary relief, plaintiff Melissa Harris alleges that she was the victim of sexual harassment and retaliation by her employer, defendant Nevada Corporation/Mac Allen Partnership. She is proceeding under the in forma pauperis statute, 28 U.S.C. § 1915. In an order dated November 29, 2010, I granted plaintiff leave to proceed on her sexual harassment claim under Title VII of the Civil Rights Act of 1964. I dismissed her Title VII retaliation claim because it failed to satisfy Fed. R. Civ. P. 8. In particular, I could not determine whether defendant had taken any adverse employment action against plaintiff in response to her refusal of her supervisor's sexual advances. Tamayo

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<sup>1</sup> For purpose of this order, I am assuming jurisdiction over the case.

v. Blagojevich, 526 F.3d 1074, 1084 (7th Cir. 2008) (to state claim for retaliation under Title VII, plaintiff must allege that her employer instituted adverse employment action as result of protected activity). I gave plaintiff an opportunity to supplement her complaint with information about any adverse employment actions taken against her. In addition, I told plaintiff to specify what she was requesting for relief, as required by Rule 8(a)(3).

Plaintiff has filed a supplement to her complaint, dkt. #5, in which she alleges that “[b]ecause [she] made a complaint to the EEOC about the sexual harassment on the job by Andy Crowley [her supervisor], [she] ended up getting fired from [her] job.” This allegation, in conjunction with the allegations of her original complaint, is sufficient to state a claim for retaliation under Title VII. Also, plaintiff has supplemented her complaint with a request for monetary relief. Therefore, this case may proceed with service on defendant.

## ORDER

IT IS ORDERED that

1. Plaintiff Melissa Harris is GRANTED leave to proceed on her claims that defendant Nevada Corporation/Mac Allen Partnership violated her rights under Title VII of the Civil Rights Act of 1964 by subjecting her to sexual harassment and retaliating against her in response to her complaints regarding harassment. A copy of plaintiff’s complaint, dkt. #1, supplement, dkt. #5, this court’s November 29, 2010 order, dkt. #4, and this order are

being forwarded to the United States Marshal for service on defendant.

2. For the remainder of this lawsuit, plaintiff must send defendant a copy of every paper or document that she files with the court. Once plaintiff has learned what lawyer will be representing defendant, she should serve the lawyer directly rather than defendant. The court will disregard any documents submitted by plaintiff unless plaintiff shows on the court's copy that she has sent a copy to defendant or to defendant's attorney.

4. Plaintiff should keep a copy of all documents for her own files. If plaintiff does not have access to a photocopy machine, she may send out identical handwritten or typed copies of her documents.

Entered this 15th day of December, 2010.

BY THE COURT:

/s/

BARBARA B. CRABB

District Judge